

Technical Exception Report

Each exception with the expected (provider) value, Fintra's recomputed value, the upstream cause, the rule-set version applied, and a per-line evidence hash.

Employer: Little Sprouts Learning Center LLC (**-***0142) [TX-0142]

Pay period: 2025-BW-12 Pay date: 2025-06-20 Employees: 20

VERDICT VERIFIED (zero unexplained variance) - 20 employee(s), 97.154% match, 7 finding(s) where the prior provider's figures were wrong

TECHNICAL EXCEPTION REPORT - 7 exception(s)

- [1] Federal Tax (federal_tax) status=OPEN
- | | |
|------------------------|---|
| Employer | Little Sprouts Learning Center LLC [TX-0142] |
| Employee token | emp-03 |
| Payroll period | 2025-BW-12 |
| Expected (provider) | 130.20 |
| Fintra (recomputed) | 90.20 |
| Difference | -4000 |
| Upstream cause | federal income-tax withholding mismatch (W-4 inputs or method differ) |
| Downstream consequence | Net Pay |
| Rule-set version | US-FED/fit/2025-01-01/pub15t-2025 |
| Source input | reported.federal_withholding_cents |
| Evidence hash | sha256:487828541a40692185d115ca276771e8c656cc4ae3f8729e56f155b2afb346f0 |
- [2] Net Pay (net_pay) status=OPEN
- | | |
|------------------------|--|
| Employer | Little Sprouts Learning Center LLC [TX-0142] |
| Employee token | emp-03 |
| Payroll period | 2025-BW-12 |
| Expected (provider) | 1,463.76 |
| Fintra (recomputed) | 1,503.76 |
| Difference | +4000 |
| Upstream cause | net pay mismatch (consequence of an upstream exception); driven by upstream: Federal Tax |
| Downstream consequence | none |
| Rule-set version | n/a (engine arithmetic line) |
| Source input | reported.net_pay_cents |
| Evidence hash | sha256:487828541a40692185d115ca276771e8c656cc4ae3f8729e56f155b2afb346f0 |
- [3] Regular Pay (regular_pay) status=OPEN
- | | |
|------------------------|--|
| Employer | Little Sprouts Learning Center LLC [TX-0142] |
| Employee token | emp-05 |
| Payroll period | 2025-BW-12 |
| Expected (provider) | 2,136.00 |
| Fintra (recomputed) | 1,920.00 |
| Difference | -21600 |
| Upstream cause | overtime classification mismatch (hours shifted between regular and overtime; gross unchanged) |
| Downstream consequence | none |
| Rule-set version | n/a (engine arithmetic line) |
| Source input | reported.regular_pay_cents |
| Evidence hash | sha256:f0bd8609187dd8fac8a0b28ca0807476c8e393473455199e2e743a834a3155f0 |
- [4] Overtime (overtime) status=OPEN
- | | |
|------------------------|--|
| Employer | Little Sprouts Learning Center LLC [TX-0142] |
| Employee token | emp-05 |
| Payroll period | 2025-BW-12 |
| Expected (provider) | 0.00 |
| Fintra (recomputed) | 216.00 |
| Difference | +21600 |
| Upstream cause | overtime classification mismatch (hours shifted between regular and overtime; gross unchanged) |
| Downstream consequence | none |
| Rule-set version | n/a (engine arithmetic line) |
| Source input | reported.overtime_pay_cents |
| Evidence hash | sha256:f0bd8609187dd8fac8a0b28ca0807476c8e393473455199e2e743a834a3155f0 |

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[5] Social Security (social_security) status=OPEN
Employer           Little Sprouts Learning Center LLC [TX-0142]
Employee token     emp-09
Payroll period     2025-BW-12
Expected (provider) 76.19
Fintra (recomputed) 79.36
Difference          +317
Upstream cause     401(k) treatment mismatch (elective deferral appears wrongly excluded from
                    FICA wages by the prior provider)
Downstream consequence Net Pay
Rule-set version    US-FED/ss/2025-01-01/ssa-2025
Source input        reported.social_security_cents
Evidence hash       sha256:219578f0e3efd572edf9f32e1033b555ee737938577fe82912cccceae4b3df1b

[6] Medicare (medicare) status=OPEN
Employer           Little Sprouts Learning Center LLC [TX-0142]
Employee token     emp-09
Payroll period     2025-BW-12
Expected (provider) 17.82
Fintra (recomputed) 18.56
Difference          +74
Upstream cause     401(k) treatment mismatch (elective deferral appears wrongly excluded from
                    FICA wages by the prior provider)
Downstream consequence Net Pay
Rule-set version    US-FED/medicare/2025-01-01/statutory
Source input        reported.medicare_cents
Evidence hash       sha256:219578f0e3efd572edf9f32e1033b555ee737938577fe82912cccceae4b3df1b

[7] Net Pay (net_pay) status=OPEN
Employer           Little Sprouts Learning Center LLC [TX-0142]
Employee token     emp-09
Payroll period     2025-BW-12
Expected (provider) 1,065.74
Fintra (recomputed) 1,061.83
Difference          -391
Upstream cause     net pay mismatch (consequence of an upstream exception); driven by
                    upstream: Medicare, Social Security
Downstream consequence none
Rule-set version    n/a (engine arithmetic line)
Source input        reported.net_pay_cents
Evidence hash       sha256:219578f0e3efd572edf9f32e1033b555ee737938577fe82912cccceae4b3df1b
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